

FIRST PRESBYTERIAN CHURCH WOODSTOCK, ILLINOIS ANNUAL REPORT

2019

“A Family of Faith - Praising God and Serving Others”

Vision Statement

Loving the Lord our God with all our hearts through fellowship and hospitality; with all our strength, through missions near and far; with all our minds, through Christian education and leadership development; and loving our neighbors as ourselves.

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**Annual Meeting of the Congregation
First Presbyterian Church of Woodstock, IL**

AGENDA - February 2, 2020

Rev. Cindy Carlisle, Moderator
Elder Susan Krause, Clerk

Call to Order

Approval of Agenda

Constituting Prayer

Approval of 2019 Congregational Minutes

January 6, 2019

February 3, 2019

March 3, 2019

June 23, 2019

November 24, 2019

Interim Pastor Report

Nominating Committee Report

Election of Elder, Class of 2021

Election of 3 At-large Nominating Committee Members

Commission Comments and Questions

Adjournment and Closing Prayer

First Presbyterian Church of Woodstock
Congregational Meeting
Sunday, January 6, 2019 10:45 am

The meeting was called to order by the Reverend Doctor M. Paul Nelson, Moderator.

The meeting opened with prayer.

This is a called meeting of the congregation for the purpose of requesting the Presbytery of Blackhawk to dissolve the pastoral relationship between First Presbyterian Church of Woodstock and Pastor Paul Nelson at his request effective 1/31/2019.

Pastor Nelson invited Susan Krause, Clerk of Session, to present the motion. The congregation voted to approve this request.

Jim Wormley led a prayer and laying on of hands for Pastor Nelson and Sally Nelson, Marla Rigby and John Rigby, and others in the congregation in need of healing prayers to close the meeting.

Respectfully submitted,

Susan Ayers-Krause, Clerk of Session.

First Presbyterian Church of Woodstock
Annual Meeting of the Congregation
Sunday, February 3, 2019 11:00 am - 11:30 am

The Meeting was called to order by the Reverend Doctor, John Rickard, executive of Black Hawk Presbytery.

Rev. Rickard opened the meeting with prayer.

A quorum being present, the meeting was duly opened.

Minutes of the following Congregational meetings were approved:

January 14, 2018, February 4, 2018, September 9, 2018, and December 2, 2018.

The agenda for this meeting was approved.

Comments from Blackhawk Presbytery Executive: John Rickard spoke of the process and timelines for the selection of an Interim Pastor, the Mission study to be completed and the nomination and work of a Pastoral Nominating Committee.

Bob Clark reviewed the 2018 financial statement and operating budget for 2019. He informed the congregation that capital funds are depleted and that a new capital campaign needs to be conducted. A chair and committee members are needed. Members are asked to prayerfully consider serving the church in this way and to contact Bob Clark if willing to serve on the committee to plan and implement a campaign.

Mark Bundick reported on the rejuvenating efforts for Outreach.

Candee McMahon, Personnel commission chair, presented the terms of call for January 2019 for Pastor Paul Nelson. It was moved and seconded to approve the Terms of Call. The motion was approved.

It was moved and seconded to receive all other reports in the annual report from commissions and groups. Motion was approved.

Reverend Rickard closed the meeting with prayer and the meeting was adjourned.

Respectfully submitted,

Susan Ayers-Krause, Clerk of Session.

First Presbyterian Church of Woodstock
Called Congregational Meeting
Sunday, March 3, 2019 10:30 AM

A Quorum being present, the Moderator, Rev. Mary Harris, called the meeting to order and opened with prayer.

This meeting is called for the purpose of election of members from the congregation to serve on the Nominating Committee.

Bob Clark, Nominating Committee Chair, explained the constitution of the Nominating Committee. Our Bylaws require that Session elect 2 members, Deacons elect 1 member, and that four members are to be elected from the congregation. We normally do this in late summer, but this year, we still have 2 Deacon positions open and will also need to elect a Pastor Nominating Committee at some point in the year.

Bob placed the following names of individuals from the congregation who have agreed to serve on the nominating committee into nominations: Dawn Cook, Dave Davis, Pam Mathison, Pam Moorhouse. Bob called for any nominations from the floor, but there being none, it was moved and seconded to close nominations and to cast a ballot electing the above named individuals to serve on the committee.

A motion to adjourn the meeting was made and seconded and passed by voice vote.

Respectfully submitted,

Susan Ayers-Krause, Clerk of Session.

First Presbyterian Church of Woodstock
Called Meeting of the Congregation
Sunday, June 23, 2019 10:45 am

The meeting was called to order by the Moderator, the Reverend Jeff Borgerson. A Quorum being declared present, Pastor Borgerson opened the meeting with prayer.

Elder Bob Clark, Chair of the Nominating Committee, presented the name of Caryl Lemanski for election as a Deacon. There being no nominations from the floor, the nominations were closed. Caryl Lemanski was duly elected as a Deacon to serve a three year term 2019-2022. Ordination and Installation will occur on Sunday, June 30, 2019 during worship service.

There being no other business for this called meeting, the meeting was closed with prayer and adjourned.

Respectfully submitted,

Susan Ayers-Krause, Clerk of Session

First Presbyterian Church of Woodstock
Minutes of Called Meeting of Congregation
Sunday, November 24, 2019 10:45 am

A QUORUM being present, the Moderator opened the meeting with prayer.

Pastor Carlisle informed the congregation that this is a called meeting for the purpose of electing officers and for approval of revisions to the Church By-Laws.

Bob Clark, Chair of the Nominating Committee, nominated members of the congregation to officer positions as follows:

Deacons:

Class of 2021 Angela Boe

Class of 2022 Joyce Maynard
 Pam Moorhouse
 John Moorhouse

Elders:

Class of 2022 Bob Clark
 Ray Thuma
 Chris NejdI

Nominations from the floor were invited. There were none. The slate presented by the committee was approved as presented.

Thanks were expressed for the service of outgoing Deacons Jerin Ferrera, Sally Nelson, and Danielle Rewaiko and Elders Tiffany Sobczak and Mary Hill.

On motion from session, the revised By-Laws were presented and approved by voice vote.

The meeting was adjourned with prayer.

Respectfully submitted,

Susan Ayers-Krause, Clerk of Session

INTERIM PASTOR REPORT - 2019

This was most certainly a full year. In January, the congregation said good-bye to Pastor Paul after a long and faithful ministry together. Many thanks to Rev. Mary Harris who served as gap pastor, Jeff Borgerson who moderated Session and preached, and to Revs. Barb Bundick, John Hudson and Jan Kennedy who filled the pulpit during the pastoral vacancy. A special thank you to Elder and Clerk of Session Susan Krause who oversaw the administrative operations for seven months and has been of profound help to Pastor Cindy.

Your elected leadership has continued to shepherd the congregation and direct the ministries of the Church. Worship, education and fellowship opportunities were offered. Financial and facility stewardship was carried out. Compassionate care was delivered to members and friends in need. The Session and Deacons did not do this alone, but with the faithful discipleship of the entire body. The mission and ministry of the church truly belong to the whole membership. We are the body of Christ together.

It has been my privilege and my joy to worship with you, be with you in various gatherings, and spend time with so many of you individually. Thank you for warmly welcoming me, for your patience as I learn about you and your ministries, and mostly for being such committed disciples. Thank you for allowing me to be your pastor for this special time.

The new thing God is doing in Jesus Christ is still underway. Vital churches are always in transition - always changing in response to the Lord's call in their particular time and place. Interim periods are wonderful opportunities to consider afresh who God is calling the congregation to be and do, here and now. I am grateful to the members of the Mission Study Team who are leading the congregation in prayerful discernment of the mission into which God is drawing us. I am thankful as well for the congregation's active involvement in this endeavor. This is how together we will perceive the new thing that is already springing forth.

May God's blessing be upon us all in this exciting and hopeful time.

In Christ, Pastor Cindy

*I am about to do a new thing;
now it springs forth, do you not perceive it?
I will make a way in the wilderness
and rivers in the desert. - Isaiah 43:19*

ANNUAL REPORT FROM CLERK OF SESSION - 2019

2019 was a busy year for your Session. Many people stepped up to the plate to continue the work of the church after Pastor Paul Nelson’s early retirement due to illness. Many thanks to all; from pulpit supply pastors, the Presbytery, Reverend Mary Harris who served us for three months as a “gap” minister, and all the members of committees and groups that carried out projects and tasks during the transition time.

The Interim Pastor Search committee identified Reverend Cindy Carlisle as a candidate for Interim Minister in July, 2019. The Session called Pastor Cindy in August and she accepted the position of Interim Pastor for our congregation, beginning September 1, 2019. We have a 12-month contract with Pastor Cindy which may be extended by mutual agreement if we have not completed our search for a fulltime pastor by 9/1/2020. (The average length of interim pastor tenure is 18 months.)

Meanwhile, the work of the church goes on. During 2019, Aiden Greenlee and Trevor Dunker were confirmed by affirmation of faith. Jolie Misek requested a formal transfer of membership to a new church after a move. We lost and will miss Lloyd Magnuson this year. This all leaves our official membership remaining at 141. In addition, we baptized one baby, Sophia Elise Stack, during the year.

We are currently very actively conducting a Church Mission Study. This is very like a strategic planning process where we identify strengths, weaknesses, opportunities, and threats for our congregation. The purpose is to gain as thorough a picture as possible of our congregation and the community we serve and to develop a vision for our future at First Presbyterian. “Who are we?” “What are we passionate about?” “How do we envision our future in the community?” “How can we best serve and love God and our neighbors as we are charged to do as followers of Christ?”

Once the vision is clarified, a Church Information Form (CIF) will be completed and posted as the first step of a Pastoral Search. At this same time, a Pastoral Nominating Committee (PNC) will be formed from the congregation to conduct the search for a new pastor.

ACTIVE MEMBERSHIP 12/31/2019 = 141	
Membership Gains	
Affirmation of Faith:	
Aiden Greenlee	May 5, 2019
Trevor Dunker	May 5, 2019
Membership Loses	
Death:	
Lloyd Magnuson	August 6, 2019
Transfer to Other Church:	
Jolie Misek	November 17, 2019

ANNUAL REPORT OF THE BOARD OF DEACONS - 2019

Deacons serving this past year included: Matt Petrik, Renee Simes, Katherine Greenlee, Danielle Rewiako, Jerin Ferrera, and John Rigby.

Deacon Responsibilities include:

- Congregation shepherding
- Serving coffee fellowship
- Hosting church events (Deacon Brunch/Fall Corn & Brats)
- Providing assistance at funerals
- Assisting with communion during worship services

John Rigby joined in the class of 2019 in January, and Caryl Lemanski joined during the summer. They did a great job helping out as Deacons during 2019 as did the entire group. Retiring at the end of 2019 were Sally Nelson, Danielle Rewiako and Jerin Ferrera. Thanks to both of them for their years of service to the church. Joining this year in the class of 2020 are John Moorhouse, Pam Moorhouse, Angie Boe, and Joyce Maynard, which brings us back up to 9 members.

Matt Petrik, Deacon Moderator

ANNUAL REPORT OF THE NOMINATING COMMITTEE - 2019

Nominating Committee Members

The following members from the Congregation At Large were elected at a Called Meeting in March.

Dawn Cook, Dave Davis, Pam Mathison, and Pam Morehouse. The representative from Deacons is John Rigby; the representatives from Session are Mary Hill and Bob Clark (Moderator). Feel free to send me an email at robtmclark@aol.com or reach out to any of the committee members with questions or if you would like more information about one of the roles below.

In April we nominated, and she was elected by the Congregation, Caryl Lemanski for Deacon

In November, the following were nominated and elected as Officers:

Deacons - Angie Boe, Joyce Maynard, John Moorhouse, and Pam Moorhouse

Elders - Bob Clark, Chris NejdI, and Ray Thuma

Officers by Class with the initial year of service for their term in parentheses:

Class of 2020	Class of 2021	Class of 2022
DEACONS		
Katherine Greenlee (2018)	Angie Boe (2020)	Joyce Maynard (2020)
Caryl Lemanski (2019)	Matt Petrik (2016)	Pam Moorhouse (2020)
Renee Simes (2018)	John Rigby (2019)	John Moorhouse (2020)
ELDERS		
Scott Greenlee (2018)	Mark Bundick (2019)	Bob Clark (2017)
Candy McMahan (2018)	Mike Downes (2019)	Ray Thuma (2017)
Kyle Sobczak (2016)	Sue Krause (2019)	Chris NejdI (2020)

Respectfully submitted,

Bob Clark, Moderator

ANNUAL REPORT OF THE MISSION STUDY TEAM - 2019

In September, the Session appointed five persons from the congregation to serve with Pastor Cindy on a Mission Study Team. Work began in October.

We obtained and executed the Congregational Assessment Tool (CAT) survey to the entire congregation. We also arranged for Robin Strain of Holy Cow! Consulting to review the results of our survey.

We set up maps of Woodstock, Wonder Lake and McHenry County and invited people to place pins in them to show where we all live.

We have prepared and are working on the “Table of Wonder” timeline to give us a list of significant events from our faith journey as a church.

We are preparing to interview local civic leaders to get a better idea of the community in which we live and serve.

We are interviewing church youth to find out where our future leaders see our faith journey taking us.

We are collecting basic demographic data to get hard numbers, where available, about living in Woodstock and McHenry County.

Our final report will provide all this information, along with congregational input from small group meetings; the final report will be reviewed and approved by Session before submission to the Blackhawk Presbytery Committee on Ministry.

In faithful service:

Rev. Cindy Carlisle

Mark Bundick

Sue Krause

John Moorhouse

Angela Thuma

Cheryl Wormley

BUILDING AND GROUNDS COMMISSION - ANNUAL REPORT 2019

This past year saw several projects completed:

Our storage building was finished in the spring, and by mid-summer the landscaping around the building was also green and growing.

Problems with the roof were identified, and the insurance company agreed to cover most of the expense of new shingles. The church covered the cost of labor as a new roof was put on the building in late summer.

In the fall we had a church clean-up and de-cluttering as we moved a substantial amount of stuff into the storage building.

As you can imagine, over the course of the year there were numerous light bulb replacements, switch repairs, water leaks, stoppages, etc., that this commission took care of.

Building and Grounds Commission wants to recognize the contributions of some of the members of our congregation who kept our grounds looking beautiful. Paul and Matt Thuma did mowing and trimming. Chris Dahm, with his big equipment, kept our parking lot free of snow last winter and we expect will again this winter. Jim Wormley worked to make the entrance on Rt. 47 look beautiful all summer long.

Commission members are Chairman Chris Dahm, Rob McMahon, John Rigby, Mike Downes, Matt Thuma, Cary Cook.

YOUTH AND EDUCATION COMMISSION - 2019 ANNUAL REPORT

2019 was something of a rebuilding year for the Youth and Education Commission. In April 2019, Ray Thuma took over as the Chair of the Commission taking over for Dawn Cook who stayed on the Commission focusing on confirmation. Chris NejdI also remained on the Commission focusing on adult education. In the fall, Katie Spaldon, Angela Thuma and Matt Petrik joined the Commission.

One of the biggest events in Youth and Education was recruiting Taylor Radtke as our new Youth Program Coordinator. She joined our staff in late August and began planning for Sunday School and youth group activities.

The Commission is still looking for volunteers to join the Commission or help with youth activities. Please consider what you can do to support this important ministry of our church.

Submitted by Ray Thuma.

2019 Adult Education Report

Sunday adult education class met this fall for a 6-week class, "Sharing the Way Forward with Followers of Jesus of the First Century" taught by the Rev John Hudson. The class considered the inspiration, the methods, and the historical context that supported the early development of the church.

The Lectionary met at Isabel's Restaurant on Wednesday mornings for breakfast and conversation about the upcoming sermon texts. The start time for the new year will be 7:30 am.

The Men's Study Group met on Saturday mornings at 7 am. In fellowship, the Men's Bible Study prayed, shared joys and concerns, and this past year studied God's word in Jeremiah and 1st Peter as together they strengthened their relationship with God, modeled through our Savior Jesus Christ and guided by the Holy Spirit.

Respectfully submitted by Chris NejdI,

Education Commission member representing Adult Education.

FINANCE COMMISSION ANNUAL REPORT - 2019

Our Generosity

We are blessed with a strong Finance Commission. I want to thank all who served in 2019 - Cary Cook, Dave Davis, Mark Bundick, and Scott Greenlee, Sue Krause joined us during the Gap Minister period, and Pastor Cindy has now joined us. God bless them for watching over your church's finances this past year.

The Treasurer's report with more comprehensive detail, and all the numbers, about our 2019 financial results can be located elsewhere in the Annual Report.

Operating Income Results

YTD Through December 2019

<u>Income</u>	<u>Actual</u>	<u>2nd Q Rev Budget</u>	<u>Variance</u>
Contributions Income	\$193,123	\$184,178	\$8,945
All Other Income	<u>\$28,116</u>	<u>\$24,967</u>	<u>\$3,149</u>
Total Income	\$221,239	\$209,145	\$12,094
Expenses			
Personnel	\$137,828	\$149,960	<u>(\$12,132)</u>
All Other Expenses	<u>\$77,481</u>	<u>\$77,308</u>	<u>\$173</u>
Total Expense	\$215,309	\$227,268	<u>(\$11,959)</u>
Net Operating Income	\$5,930	(\$18,123)	\$24,053

Net Operating Income was favorable overall and significantly favorable vs. the budget. This was accomplished by reduced pastoral expense as Pastor Cindy was not hired until September. While income from donations was lower than 2018, we were blessed with additional income in December higher than expected. As a result of the extra December income Session approved restoring the historical \$10,000 grant to the Presbytery Mission Grant Fund that had not been made in 2018 nor budgeted for 2019.

Balance Sheet

The McCullough Endowment continued growing as did the McCullough Distribution Fund - please see the enclosed Treasurer's report. We plan to include the performance review at the Annual Meeting.

The Capital Fund is essentially depleted as is the Emergency Fund. These monies were used mainly to complete the Storage Building and upgrade our technology in the Great Room.

Respectfully Submitted, Bob Clark, Finance Commission

PERSONNEL COMMISSION - 2019 ANNUAL REPORT

The responsibilities of the Personnel Commission include writing and keeping job descriptions current; making sure evaluations are done for all employees (including goal setting for the pastor); recommending compensation and benefits packages, keeping in mind community standards as well as Presbytery standards; maintaining communication with each staff member; encouraging professional growth and development of all staff members, and maintaining written personnel policies.

The past year has seen significant changes in our church: departures and retirements of staff. Most significantly, the retirement of our pastor. The Personnel Commission has sought to manage and facilitate the various changes in the team and, at the same time, support our church staff in a period of rapid transition and flux.

In January, we gathered for Reverend Paul Nelson's retirement. Paul and Sally, with their family, came to the First Presbyterian Church of Woodstock in September 2001. We thank Reverend Nelson for his skills in teaching, caring, counseling, and spiritual leadership.

Sue Krause served as Administrative Point Person from February through September. She was the initial point of contact for non-pastoral duties. Her role covered all communications within our church. We are incredibly appreciative of the dedication, consistency, and heartfelt inspiration she provided for our church.

Reverend Mary Harris arrived in February to serve as our Gap Minister, who assisted our upcoming transitions. Mary helped us begin the process of uncovering meaning, purpose, and feelings associated with change and a new outlook.

We celebrated the retirement of our church administrative assistant, Marla Rigby, in May. Marla dedicated over fifteen years of her talents, warm welcomes, and coordination with the church news and events.

We welcomed Karina Maksimova as our administrative assistant during the summer. Karina brought a welcome atmosphere to our church office and entry.

McKenzie Parry, Children's Ministry Coordinator, resigned last summer. She developed programming, which engaged the children.

Taylor Radtke, our new Youth Program Coordinator, is coordinating the Sunday School Program, and the Middle and High School Youth Group. We appreciate her passion for working with kids and missions.

In September, our church was fortunate to discover our Interim Pastor, Reverend Cindy Carlisle. Pastor Cindy is bringing the church through a transitional journey to visualize our new horizons. She brings us unique views and perspectives that we look forward to in 2020.

In December, Rosaura Breen arrived as our new administrative assistant for the church office. Rosaura creates a welcoming atmosphere with warm greetings.

Gail Diss served in our office intermittently during the last year. Her work was much appreciated, as she would fill in with flexibility.

We continue to witness an outstanding staff, and it is a gift to work with and support them. As Personnel Moderator, I am thankful to be included with such talented, knowledgeable, and helpful members on the Personnel Commission: Elizabeth Elbersen, Susan Ayers-Krause, and Velma Downes.

Candee McMahon, Moderator

WORSHIP COMMISSION - 2019 ANNUAL REPORT

Members of the Worship Commission: Fred Strauss, Gary Mazur, John Rigby, Julie Farver, Bob Diss, Melinda Davis, and Co chairs Chris Nejd and Tiffany Sobczak.

This has been a year of transition as we said farewell to our pastor of 17 years, Rev. Dr. Paul Nelson, with a retirement celebration in February. Since that time, we have been blessed with worship leadership from within our congregation as Rev. Dr. Barbara Bundick, Rev. John Hudson, and Rev. Jan Kennedy have all shared messages from our pulpit. In March, Rev. Mary Harris joined us for a term as our Gap minister, leading us through the Lenten season and the remainder of spring, before returning home to Arizona in June. Our search for an interim complete, Rev Cindy Carlisle joined our congregation at the beginning of September.

Voices of Faith Chancel Choir played an integral part in our worship services throughout the year, providing musical offerings to enhance our regular Sunday services, and unique musical experiences during the Lent and Advent seasons. The choir, joined by the Winds Off the Lake ensemble, Bassist Louis Dolmon and Bob Diss on piano, presented a special Advent service, "Voices of Christmas," which interspersed dramatic narratives from the Nativity Story with choral and instrumental music in a variety of genres.

This summer, we once again moved our worship outdoors for a Party on the Patio service, joined by House of Blessing, with Pastor Ruben Martinez leading worship. Pastor Martinez joined Rev. Carlisle in leading a combined service with House of Blessing for Worldwide Communion Sunday, worshipping around the Communion Table with breads from around the world.

Our children were featured frequently in our worship services this year. Jim-Jam Children's Choir (Joy In Music, Jesus and Me) sang at various times throughout the year, contributing to our holiday worship for Lent, singing a special song for their mothers on Mother's Day, and singing at the early service on Christmas Eve. The Sunday School children presented a Christmas holiday program, "Glory to God in the Highest," directed by Taylor Radtke. This year, we enjoyed the music of a Youth String Ensemble under the direction of Lynne Sobczak. Our youth music program also expanded to include Children's Hand Chimes Choir and a Youth Choir.

The African Children's choir gave a special presentation in September, with our church families hosting their stay in the Woodstock area.

Bob Diss shared his talents as an organist with a June organ recital to demonstrate the features of our new Allen organ.

Again this year, Bob Diss was the creative director and pianist for a Jazz Worship Service, with jazz musicians from the local community. The service featured jazz music to enhance all aspects of worship.

The Worship Commission would like to express thanks to the many individuals who contributed to our worship experiences throughout the year. Delivering the message this year: Rev. Dr. Paul Nelson, Rev. Mary Harris, Rev. Dr. Barbara Bundick, Rev John Hudson and Pastor Ruben Martinez, and welcoming new interim pastor, Rev. Cindy Carlisle. Providing our music leadership this year, thank you to Melinda Davis, Director of Music Ministry; Bob Diss, CAGO Organist and accompanist; Voices of Faith Choir; Jim-Jam Children's Choir; Youth Hand Chimes Choir; Youth Choir; Youth String Ensemble and their director, Lynne Sobczak; Bell Choir, solo and ensemble musicians—adult and youth. A special thank you to all of our Worship Leaders—liturgists; sound technicians; ushers; acolytes and their coordinator, Christy Johanson; Julie Farver for her work with paraments and banners; Taylor Radke, director of the Youth Christmas program; and to our support staff: Marla Rigby, Gail Diss, Karina Maksimova, and Alan Dunker. We also welcome our new administrative assistant, Rosaura Breen. Thank you to John and Marla Rigby, Steve and Nancy Bingham, Lee Nejd and the Men's Bible Study group, for all their efforts decorating the Great Hall for the Christmas season.

Respectfully submitted by Chris Nejd and Tiffany Sobczak, Worship Commission Co-chairs

2019 Music Ministry

The Music Ministry at First Presbyterian Church is an integral part of worship as it enhances the worship experience through inspiring and artistic expressions of praise. Blended vocal and instrumental music of various musical genres has been a primary component in worship services throughout the year.

VOICES OF FAITH CHANCEL CHOIR is composed of talented, hard-working individuals who love to sing and are committed to sharing their love of God through music. The choir rehearsed weekly in preparation for Sunday morning services as well as special services throughout the year.

ADULT HAND BELL CHOIR provided joyous bell music on Easter and Music Sunday in May.

JIM-JAM (JOY IN MUSIC-JESUS AND ME) CHILDREN'S CHOIR aged 5 -11, sang at several services throughout the year. The children began singing music in two parts with countermelodies, canons, and rounds. Two new members joined the children in singing at each rehearsal on Wednesday after NOW dinners from 6:05-6:30 p.m.

CHILDREN'S HAND CHIME CHOIR combined the talents of children aged 8 -11 in weekly rehearsals prior to the NOW Dinner from 4:45-5:15 p.m. each Wednesday. Having played for two years, the children were able to read and play more challenging music.

MEN'S (MIXED) ENSEMBLE experienced musical growth in providing special music at various services throughout the year.

SPECIAL MUSICIANS presented music throughout the year including: Jay Justice, vocal and piano; Fred Strauss, vocal and guitar; Alan Dunker, vocal; Chris Nejd, vocal; Tiffany Sobczak, vocal; Madeline Wood, violin; Lynne Sobczak, organ; Addison Sobczak, Lydia and Erik Johanson, and Kayden Petrik, vocals; Ben Thuma, piano; Ryan Diss, bassoon; and the Children's String Ensemble

GUEST MUSICIANS provided music at various services during the year including: Bryan Wright, organ; Katie Holub, vocal; Sarah Schadt, vocal; Bill Toalson, trumpet; Louis Dolmon, bass; and guest musical groups *Winds Off the Lake* and *Jazz Musicians* Jim Seidel, bass; Paul Fields, drums; Phil Ciancio, saxophones, and Jody Fields, vocal

COMMUNITY NURSING HOME OUTREACH PROGRAM participants participated in monthly programs throughout the year at Crossroads Care Center, Hearthstone Manor, Hearthstone Village, Valley Hi Nursing Home, Alden Terrace Rehabilitation Center and Hearthstone Hospice. Themed programs included prayers, inspirational and scriptural readings, stories, instruments, special music, hymns, fun songs and interaction with residents. Therapy dog Oliver and handler/owner Angela Thuma continued to provide additional support and enjoyment for the residents. Having established consistent communication with directors of the nursing care centers and senior residences, program dates were set at least one to two weeks in advance of the visits. Everyone was encouraged to participate with no preparation required. Thank you to all the First Presbyterians and friends who participated during the past year including the following: Interim Pastor Cindy Carlisle, Gap Pastor Mary Harris, Fred Strauss, Lynne Sobczak, Addison and Brayden Sobczak, Velma Downes, Beth Elbersen, Sherri Oleson, Linda Hansen, Joyce Maynard, Jean Chase, Jan Kennedy, Sue Krause, Jolie Misek, Angela & Oliver Thuma, Sue Epperson, Sue Sauer, Clare Barnett and friend Delores and her niece.

Respectfully Submitted,

Melinda Davis, Director of Music Ministry

MISSION COMMISSION REPORT

The many and varied mission projects accomplished witnesses to the compassionate heart of this congregation.

The following giving of time, energy and funds occurred in 2019:

- Clean-up of Highway 47.
- Meals on Wheels were delivered (Thanks to Marla Norgard, Coordinator).
- No-Name Knitters created & gave prayer shawls, etc. to bless those in need.
- Blackhawk Presbytery donated 1,082 school kits, 311 hygiene kits and 41 clean-up buckets to Church World Service delivered via our mission trailer.
- Monthly food items were collected and delivered to the Woodstock Food Pantry and several members volunteered regularly at the Woodstock Food Pantry. Financial support is given to support the Pantry.
- Christmas gifts for all members of two families were donated through the Giving Tree. Thanks to Lynne Sobczak for organizing this project.
- The annual rummage sale brought in \$3,476 this year for mission giving. Many thanks for the donations and to Joyce Maynard and all who helped make this happen.
- The youth provided dinners to people in need of a blessing through a Ding-Dong Dinner evening. (Thanks for a great idea Taylor!)
- Operation Christmas Child - 33 boxes and monies for mailing were donated.
- We are members of the Woodstock Area Community Ministries (WACM). Members support this ministry with labor and dollars. Thanks to our representatives, Pat Morozink and Linda Hansen.
- The McHenry County Child Advocacy Center were provided funds.
- We supported Blackhawk Presbytery's partnership with the Imenti Presbyteries in Kenya through the "Coins for Kenya" collection.
- Contributed to PC(USA) Special Offerings:
 - One Great Hour of Sharing.....\$ 470
 - Peace and Global Witness.....610
 - Joy Offering.....1,087
- Blackhawk Mission Grant Fund was supported once again this year \$10,000

This does not include all offerings taken and donations made and we report with the knowledge that individuals and families in this congregation give in so many ways to these and other missions of compassion. In this we show the love of Jesus Christ to our neighbors near and far. THANK YOU FOR YOUR GENEROSITY IN CHRIST'S NAME!

The Mission Commission: Kyle Sobczak (Chair), Lynne Sobczak, Marty Sobczak , Karen Thennes, Joyce Maynard , Nancy Bingham

OUTREACH COMMISSION - 2019 ANNUAL REPORT

The Outreach Commission quietly performed a vast array of activities in 2019, designed to improve getting the message out about all the activities of our family of faith. We coordinated messages and updates with Christy Johanson for the FPC Facebook page. Working with the church office, we made multiple updates and corrections to the fpcwoodstock.org website. Thanks to the efforts of Rev. Cindy Carlisle, we have a new trifold brochure for visitors. A handout was prepared and distributed during the annual church rummage sale. A cleanup of the Constant Contact email address list was completed. Working again with the church office, display announcements shown before worship were updated with contact information, so visitors can find us. Signs were created for the successful Touch-A-Truck event this fall. The Commission supported the Hospitality and N.O.W Dinner teams with promotion and contact with Session. Finally, ads for Advent activities were created to run in the Woodstock Independent.

Prayerfully submitted, Mark B. Bundick

TEAM AND PROGRAM REPORTS - 2019

Fishing Mission - "Let's Go Fishing FPC" - 2019

We are blessed to experience God's beauty in the locations we fish. During 2019 we fished locally mostly on Geneva and Delavan, but a few times on other lakes too. Some of us traveled to fish on Lake of the Woods, the Indian Chain, and Canyon Lake, Ontario as well as the Wisconsin Northwoods and the Boundary Waters in Minnesota.

We fish for many species. Locally it's mostly smallmouth bass, but we also catch largemouth bass, northern pike, and muskies along with early season crappies on Elizabeth. Of note, several muskies were caught (and released) on Geneva in 2019. When traveling to Canada walleyes are the main target but we fish for many of the other game fish too, and we eat great food at Witch Bay Camp (former Pastor Paul Nelson once joined us on a trip there a few years ago). In the Wisconsin Northwoods, the primary target is smallmouth bass.

We are proud that some of our members earned some notable awards with local fishing clubs for 2019. We are also blessed that several friends, that are not members of our congregation, are able to join us on outings to share God's beauty and grace.

We are eager to see more people from FPC participate in this Mission to not only enjoy the outdoors, and the sometimes great fishing, but to get to know one another better, share stories, and learn more about this challenging sport. Some days it is easier to communicate with the Lord while on or near the water.

While we have a limited number of boats that accommodate three or possibly four depending on the type of fishing. We also have members with small boats (canoe/kayaks) that make it easier to fish in smaller bodies of water. When fishing Geneva some can fish from the public pier while others can take turns in the boat. We also hope to plan an event where we can accommodate our children and youth for fishing or other watersports.

Feel free to contact Bob Clark at 815-527-5109 or robtmclark@aol.com for more information.

N.O.W. Team - 2019

N.O.W. (Nurture on Wednesdays) dinners continued filling stomachs and hearts during spring and fall seasons. Dinners were served buffet style between 5:15 and 6 p.m. and hosted by families, friends working together, and the NOW team.

The spring season included 10 dinners served between Jan. 19 and April 17. (Two dinners were canceled due to weather. (If Woodstock School District 200 schools are closed, our NOW dinner is canceled.) Fall season featured 11 dinners between Sept. 11 and Nov. 20. The average number of diners for the year was 54.

Hosts this year - the people to thank for preparing or ordering and serving NOW dinners - often volunteering more than once - were:

Matt Thuma
Dunker/Greenlee Families
Petrik Family
Jean Chase
Sally Nelson
Cheryl Wormley and Mark Bundick
The Deacons
Lee NejdI and Tony Spaldon
House of Blessing
Cindy Carlisle and Taylor Radtke
Voices of Faith Choir
Chris Beck, a friend of Tony and Katie Spaldon
The N.O.W. team

N.O.W. dinners also are known for having amazing and plentiful desserts. Thanks to everyone who prepared and shared their culinary goodies. And a special thank you to everyone who came, brought side dishes, and helped clean up.

Special thanks to Jean Chase, who has been on the N.O.W. team for several years, and is taking a sabbatical. We miss her, but fortunately, Lee NejdI retired from his career in food service and felt called to join the team.

The N.O.W. Team: Mark Bundick, Lee NejdI, Katie Spaldon and Cheryl Wormley

Hospitality Team - 2019

The Hospitality Small Group is responding to God's call to provide a loving and generous welcome to our family of faith and to the greater community.

Sunday worshippers and NOW diners are being welcomed. Acknowledging guests during worship and gifting them with First Presbyterian travel mugs have been gratefully received. We've made concerted efforts to obtain contact information from guests and visitors and to offer opportunities for connecting.

We thank everyone for wearing nametags and welcoming one another as well as visitors and guests.

Teaming up with House of Blessing in community outreach has been a blessing again this year. Our joint efforts included Johnny Magic, African Children's Choir and the very successful community-outreach Touch-A-Truck and Petting Zoo, which brought and estimated 3,000 children, parents and grandparents to our church home.

House of Blessing has hosted two NOW dinners and joins at the NOW fellowship dinners every week. Our two congregations have worshipped together, too, including Praise, Prayers, and Party on the Patio, World Communion Sunday, and Christmas Eve.

We are grateful to everyone who has greeted on Sundays and Wednesdays, volunteered at the community events, and hosted the African Children's Choir.

Our small group is transitioning. Jay Justice and Marla Rigby, who have been an integral part of our small group, left due to changes in their work and family lives. Pastor Paul's retirement took him from our group, too. So, join us if you like people. We meet monthly - and sometimes more frequently if needed.

Our goal is for everyone to respond to God's call to share his love and offer hospitality. Join us!

Sue Krause, Ruben and Tammy Martinez and Cheryl Wormley

Tender Loving Care Womens Group - 2019

Tender Loving Care is the ladies' group which meets the second Tuesday at 10:00 am at the church. Our mission statement reads:

“To bring together a group of women for fellowship, strengthening their faith and providing support through Tender Loving Care”

Including devotions and prayer, programs include offering and varied discussions; such as past memories, floral arrangements, legacy or decluttering! We share photos and assist with the annual rummage sale.

Following the meetings, those in the group who can, go out for lunch. We have been meeting for 4 years and if everyone talks while there, it's a success!

All ladies are welcome to attend

Submitted by Shari Olesen

TREASURER'S REPORTS
STATEMENT OF GENERAL OPERATIONS FOR 2019

Receipts:	Plan	Actual
Pledges & other regular contributions – 2019	\$ 184,178.00	\$ 193,122.60
Plate offerings - loose	1,795.00	3,664.00
Special offerings (Easter, OGHS, Peace, Thanksgiving, Christmas, etc)	4,495.00	2,677.00
Worship Flower Contributions	814.00	787.00
Per capita contributions	2,231.00	2,840.13
Interest/Trust Beneficiary/Presbytery Foundation Income	5,297.00	6,064.08
Mission projects/contributions	3,900.00	4,530.81
Education Contributions	-0-	87.73
Outreach Contributions	-0-	-0-
Other Miscellaneous Mission Income (Heifer, Christmas child, Disaster relief)	3,755.00	156.28
Pledge receipts received in 2019 for 2018	-0-	715.00
Pledge receipts received in 2019 for 2020	500.00	4,756.60
Miscellaneous Income (Rent, Copier usage, Special operating gifts)	2,180.00	1,837.30
Total General Budgeted Operating Receipts	\$ 209,145.00	\$ 221,238.53

Disbursements:		
Personnel Ministry	\$ 149,960.00	\$ 137,827.84
Per Capita	6,964.00	6,963.07
Committees of the Session:		
Education Commission	3,085.00	1,099.62
Finance / Administration	21,158.00	18,649.11
Outreach Commission (Advertising, website, Touch-a-truck, etc)	4,209.00	3,305.64
Leadership Training & Development	1,264.00	915.34
Mission Commission-Local programs	4,900.00	4,414.25
Other Misc. Mission (Christmas Child, Heifer, Disaster Recovery, School kits, etc)	2,755.00	433.21
Presbytery - Special Offerings & Gift Remittance Mission Grant Programs	4,495.00	12,771.09
Building & Grounds Commission	21,180.00	24,890.70
Worship Commission	7,298.00	4,039.51
Total General Operating Budgeted Expenditures	\$(227,268.00)	\$(215,309.38)

Net Ordinary Income **\$(18,123.00)** **\$ 5,929.15**

Other Activity

Prior Year credit adjustment-3 noncash/void checks impact Acct beginning balance: **\$ 640.16**
Total Net Receipts (Disbursements) to Operating Account During 2019 **\$(18,123.00)** **\$ 6,569.31**

OPERATING FUND STATEMENT OF CONDITION - 2019

	<u>Balance 1/1/19</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Pr Year Adjmt</u>	<u>Balance 12/31/19</u>
Total Operating Acct Funds	\$ 39,422.09	\$221,238.53	\$(215,309.38)	\$ 640.16	\$ 45,991.40
Operating Petty Cash Fund	\$ 50.00	\$ 0	\$ 0	\$ 0	\$ 50.00

Cary L. Cook, Treasurer

MEMORIAL COMMITTEE REPORT - 2019

The Finance Committee administers Memorials on an ongoing basis & works with the Session & families to ensure appropriate tracking and allocation. Listed below is summary of activity on all current Memorial Accounts:

Memorial Fund Summary as of 12-31-19		Balances	Additions	Interest	Uses	Balances
Description of Memorial	Fund Designations	1/1/2019	2019	Redistribution	2019	12/31/2019
Stained Glass Fund	Stain Glass Window Care	\$ 29,808.05	\$ -	\$ 119.37	\$ -	\$ 29,927.42
Tammeus International Fund	International Mission Work	\$ 2,715.10	\$ 400.00	\$ 13.56	\$ -	\$ 3,128.66
Organ Fund	New Organ fund	\$ 16,012.24	\$ 3,212.76	\$ -	\$ 19,225.00	\$ -
Marty & Lynn Sobczak	Pavillion Fund	\$ 10,793.11	\$ -	\$ 43.41	\$ -	\$ 10,836.52
Memorials - Undesignated	Undesignated Funds	\$ 21,776.33	\$ 365.00	\$ 84.10	\$ 1,093.76	\$ 21,131.67
Sanctuary Fund	New Sauctuary Fund	\$ 3,089.12	\$ -	\$ 10.85	\$ -	\$ 3,099.97
McCullough Bequest	Residual McCullough Fund	\$ 16,061.64	\$ -	\$ -	\$ 16,061.64	\$ -
Interest Accumulated Fund	Undesignated Funds *	\$ -	\$ 271.29	\$ -	\$ 271.29	\$ -
Total Memorial Holdings		\$ 100,255.59	\$ 4,249.05	\$ 271.29	\$ 36,651.69	\$ 68,124.24

* All interest earned in 2019 of \$271.29 was redistributed to the various Memorial Accounts on a percentage basis as of year end.

McCULLOUGH NEW COVENANT ENDOWMENT FUND SUMMARY - 2019

Funds on Hand in McCullough New Covenant Endowment Fund - January 1, 2019		\$ 779,705.33
Account Activity		
Capital gains reinvestments		\$ 34,213.16
Dividend income reinvestments		\$ 14,234.03
Designated 4% Annual Account Distributions		\$ (34,209.93)
Market Value Adjustments-2019		\$ 107,669.94
Fund Balance in McCullough New Covenant Endowment Fund - December 31, 2019		\$ 901,612.53

MEMORIAL FUND REPORT – 2019

Funds on Hand in Money Market Memorial Account – January 1, 2019	\$100,255.59
Receipts:	
Memorial funds received for New Organ Fund	\$ 2,119.00
Undesignated Memorial funds received from Barbara Corbett, Lloyd Magnuson & Fran Gillis Clark Memorials	365.00
Memorial funds received for Tammeus International Fund	400.00
Interest earned	<u>271.29</u>
Total Receipts	\$ 3,155.29
Disbursements:	
Final Payments on New Organ Purchase.	\$19,225.00
Transfer final balance in McCullough Residual Fund to Capital MMDA to make final payments on Storage bldg	<u>16,061.64</u>
Total Disbursements	<u>\$35,286.64</u>
Net Receipts (Disbursements)	<u>\$ (32,131.35)</u>
Funds on Hand in Money Market Memorial Account– December 31, 2019	\$ 68,124.24

Notes: In 2015, Session approved use of a large portion of the remaining gift from the Donnie McCullough Estate, \$800,000.00 to create a perpetual McCullough Endowment Fund thru the Presbytery Foundation. See following McCullough New Covenant Endowment Fund Summary Report for status and activity in that Fund. A residual balance of \$81,011.74 remained after that fund's creation and had been reduced over the last few years to help support the Operating Budget. A balance of \$16,061.64 remained at the end of 2018 and was used this year to make the final payments on the construction of the Storage Building.

Our new Organ was delivered in Spring of 2018. A final push for additional contributions netted \$2,119 this year. With the remaining Organ Fund Balance and a transfer of \$1,093.76 from undesignated Memorials, an early final payment on the Organ Contract was made for \$19,225.

Undesignated Memorials of \$365 for Barbara Corbett, Lloyd Magnuson and Fran Gillis Clark were received during the year. Additionally, \$400 was received for the Tammeus International Fund.

The church continues as an income beneficiary of the Edna M. Hewitt Trust under Will. \$5,458.05 was received in income from this source. Additionally, our church also continues as the income beneficiary of 5 other smaller trust funds administered by Presbytery USA. \$507.56 was received from these sources in interest. The latter two investment income streams will continue indefinitely. Annual usage of these is currently diverted to support general operations. Other memorial fund usages are coordinated through the Session, Finance & Memorial Committees. Bank account interest on memorial funds for 2019 totaled \$271.29 and was redistributed to the various individual Memorial funds on a Yr End % of holdings basis.

Cary L. Cook, Treasurer

N.O.W. FUND REPORT – 2019

Checking Account Balance January 1, 2019	\$2,817.37
Petty Cash Balance January 1, 2019	<u>30.00</u>
Total NOW Fund Balances – January 1, 2019	\$2,847.37

Receipts:

NOW Fellowship Dinner Collections	\$ 2,504.76
Johnny Magic ticket sales	796.37
African Children’s Choir Collections	928.00
Touch a Truck Event Collections	412.00
Interest earned on account	<u>3.79</u>
Total Receipts	\$ 4,644.92

Expenditures:

Touch a Truck expenses	\$ 512.00
African Children’s Choir /Music for Life	996.37
Johnny Magic program expenditures	\$1,250.00
NOW Dinner expenses	<u>\$ 1,650.69</u>
Total Disbursements	<u>\$ 4,409.06</u>

Net Receipts (Disbursements)	<u>235.86</u>
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Checking Account Closing Balance 12/31/19	\$3,053.23
Petty Cash Closing Balance 12/31/19	<u>30.00</u>
Total Now Fund Closing Balances - December 31,2019	\$3,083.23

N.O.W. (Nurture On Wednesdays) continues as our mid-week fellowship/educational program. Delicious meals are prepared, served by volunteers and a low charge is collected on a per person basis. Receipts are turned in by the cooks for materials and food used to prepare the meals. Excess residuals are used for funding of some unbudgeted fellowship-related needs. Positive fellowship and educational programs continue after meals are served.

In the future, this fund will also be used for special events as a new direction for outreach programs began in 2019. Volunteer and McCullough Endowment Fund support have made the Johnny Magic Show, The African Children’s Choir and the Touch a Truck Events successes. More events are being planned for 2020. Come out and enjoy.

Cary L. Cook, Treasurer

SPECIAL FUNDS REPORT – 2019

Special Fund Balance on Hand – January 1, 2019	\$ 6,823.85
Receipts:	
Direct deposit of contributions to Special Chancel Fund for music purposes	\$ 770.00
Transfer from Op Account for contributions for PNC Search purposes	8,096.30
Interest received on Special Fund Accounts	28.33
Total Special Fund Receipts:	\$8,894.63
Disbursements:	
Guest Musician Compensation	\$ 700.00
Holy Cow Consulting/Survey Expense	1,392.64
Total Special Fund Disbursements	\$2,092.64
Net Receipts (Disbursements)	\$ 6,801.99
Total Special Fund Balance on Hand as of December 31, 2019	\$13,625.84

A number of special needs continue to surface over the years that require funding sources that are outside the normal budget plans developed. Many relate to the building or new programs and give rise to finding funding sources for very specific uses. Handling in this fashion and tracking have continued since 2008. Below is a summary of the individual funds created within the Special Fund Account, activities that have occurred in each Fund and a balance outstanding at the end of the year. Congregational responses to opportunities of this nature will continue to be incorporated and promoted within the framework of any new Funds management or Investment policies adopted.

This year, \$770.00 was collected for special music purposes into the Chancel Fund of which \$700 was expended for Guest Musicians sharing their talents. Interest of \$28.33 received during the year was redistributed within all the remaining Special Funds on a percentage basis of balance at year end. A generous donation of \$8,096.30 was received to specifically offset costs associated with the search for a new Pastor by the Pastor's Nominating Committee of which \$1,392.64 was expended to administer an inhouse congregational survey.

Specific Special Fund Activity Summary during 2019:

<u>Fund Description</u>	<u>Balance at Beg of Yr</u>	<u>Receipts</u>	<u>Interest Redistri- bution</u>	<u>Fund Disburse- ments</u>	<u>Reserve Balance Remaining</u>
Chancel Fund	\$ 3,025.86	\$ 770.00	\$ 6.52	\$ 700.00	\$ 3,102.38
Pastors Nominated Committee Fund	-0-	8,096.30	13.88	1,392.64	6,717.54
Wedding / Funeral Fund	216.92	-0-	.57	-0-	217.49
Mission Trailer Fund	3,581.07	-0-	7.36	-0-	3,588.43
Special fund interest accumulation Fund	-0-	28.33		28.33	-0-
Total Special Fund Totals 12-31-19	\$ 6,823.85	\$8,894.63	\$ 28.33	\$2,092.64	\$13,625.84

YOUTH ACCOUNT FUND REPORT – 2019

Youth Fund Balance on Hand – January 1, 2019	\$ 2,875.26
Receipts:	
Fund raising and activity receipts	\$ 217.16
Interest received	3.93
Total Receipts:	\$ 221.09
Disbursements:	
Activity and local group mission expenses	\$ 393.02
Total Disbursements	\$ 393.02
Net Receipts (Disbursements)	\$ (171.93)
Total Youth Balance on Hand as of December 31, 2019	\$ 2,703.33

Cary L Cook, Treasurer.

GENERAL OPERATING SAVINGS ACCOUNT - 2019

Funds on Hand – General Operating Savings Account – January 1, 2019	\$107,180.23
Receipts	
4% Annual Distribution from McCullough Endowment Fund	\$ 34,209.93
Interest earned & Prime share deposit	224.13
Total Receipts	\$ 34,434.06
Disbursements	
Operating program support paid out of McCullough Endowment Distribution Fund:	
Eagle scout plaque-Ben Thuma	\$ 50.00
Portion of Touch a Truck Event funded	628.00
Direct funding of African Children's Choir	500.00
Popup tent for outside worship	236.54
Holy Cow Church Assessment costs	1,630.00
Total Disbursements	\$ 3,044.54
Net Receipts (Disbursements)	31,389.52
Funds on Hand – General Operating Savings Account - December 31, 2019	\$ 138,569.75

CAPITAL FUNDS REPORTS – 2019

CAPITAL NOW OPERATING ACCOUNT

Funds on Hand - Capital NOW Operating Account – January 1, 2019	\$ 22,157.56
Receipts:	
Direct Capital Contributions	\$ 6,500.00
Interest earned on Capital Now Account	13.62
Total Receipts	\$ 6,513.62
Disbursements:	
Construction & equip costs for new storage building	\$ 5,154.94
Building Upgrades (PC/Audio Visual System Improvements)	17,180.98
Total Disbursements	\$22,335.92
Net Receipts (Disbursements)	(15,822.30)
Funds on Hand – Capital Now Operating Account - December 31, 2019	\$ 6,335.26

CAPITAL MONEY MARKET ACCOUNT

Funds on Hand - Capital Money Market Account – January 1, 2019	\$ 29,014.03
Receipts:	
Direct Capital Contributions for Storage Bldg	\$10,500.00
Trfr from McCullough Memorial Residual for final storage bldg cost	16,720.00
Interest earned on Capital Money Market Account	\$ 36.56
Total Receipts	\$27,256.56
Disbursements:	
Expenditures for warranty Roof replacement	\$34,400.00
Final Storage Bldg payment on construction costs	20,320.00
Total Disbursements	\$54,720.00
Net Receipts (Disbursements)	(27,463.44)
Net Available Capital Money Market Funds on Hand – December 31, 2019	\$ 1,550.59

Cary L. Cook, Treasurer

Year End 2019 Balance Sheet

		Dec 31, 19
ASSETS		
Current Assets		
Checking/Savings		
Capital MMDA-Advia		
	Emergency Repairs Fund (D)	1,100.00
	Capital MMDA-Advia - Other	450.59
	Total Capital MMDA-Advia	1,550.59
	Capital NOW DDA	6,335.26
General Operating Savings		
	McCullough Endowment Distr (U)	138,569.75
	Total General Operating Savings	138,569.75
Memorial MMDA-Advia		
	Memorials - Undesignated	21,131.67
	Sanctuary Fund (R)	3,099.97
	Sobczak Pavillion Memorial (R)	10,836.52
	Stained Glass Window Fund (D)	29,927.42
	Tammeus Int'l Mission Fund (R)	3,128.66
	Total Memorial MMDA-Advia	68,124.24
	NOW Fellowship & Outreach (D)	3,053.23
	Operating NOW DDA	45,991.40
Special Funds NOW DDA		
	Chance! Fund (R)	3,102.38
	Misc. Special Gifts (D)	6,717.54
	Mission Commission Trailer Fund	3,588.43
	Wedding/Funeral Svc Pass-Thru R	217.49
	Total Special Funds NOW DDA	13,625.84
	Youth Account (D)	2,703.33
	Total Checking/Savings	279,953.64
Other Current Assets		
Endowment Funds		
McCullough Endowment Fund		
	Security Variation Account	248,119.31
	McCullough Endowment Fund - Other	653,493.22
	Total McCullough Endowment Fund	901,612.53
	Total Endowment Funds	901,612.53
	NOW Petty Cash Box	30.00
	Petty Cash	50.00
	Total Other Current Assets	901,692.53
	Total Current Assets	1,181,646.17
Fixed Assets		
Church Building-2018 N. Rte. 47		
	Great Hall Building	3,152,501.37
	Rt 47 Land	300,000.00
	Storage Building	51,776.58
	Total Church Building-2018 N. Rte. 47	3,504,277.95
	Total Fixed Assets	3,504,277.95
	TOTAL ASSETS	4,685,924.12
LIABILITIES & EQUITY		
Equity		
	Opening Bal Equity	444,497.37
	Retained Earnings	4,248,342.67
	Net Income	-6,915.92
	Total Equity	4,685,924.12
	TOTAL LIABILITIES & EQUITY	4,685,924.12

	Capital Funds	Memorial Funds	N. O. W.	Operating	Operating Savings	Special Gifts Fund	Young Adults	TOTAL
Ordinary Income/Expense								
Income								
Capital Campaign Income	17,000.00	0.00	0.00	0.00	0.00	0.00	0.00	17,000.00
Contributions Income Regular	0.00	0.00	0.00	205,098.33	0.00	0.00	0.00	205,098.33
Education Commission Income	0.00	0.00	0.00	87.73	0.00	0.00	217.16	304.89
Fellowship Income	0.00	0.00	2,504.76	0.00	0.00	0.00	0.00	2,504.76
Income Miscellaneous	0.00	0.00	0.00	1,823.00	0.00	8,096.30	0.00	9,919.30
Investment Income	50.18	271.29	3.79	98.47	219.13	28.33	3.93	675.12
Legacies & Bequests	0.00	2,884.00	0.00	5,965.61	0.00	0.00	0.00	8,849.61
Mission Commission Income	0.00	0.00	0.00	7,364.09	0.00	0.00	0.00	7,364.09
Other Income	0.00	0.00	0.00	14.30	5.00	0.00	0.00	19.30
Outreach Commission Income	0.00	0.00	2,136.37	0.00	0.00	0.00	0.00	2,136.37
Special Fund Income	0.00	0.00	0.00	0.00	0.00	770.00	0.00	770.00
Worship Commission Income	0.00	0.00	0.00	787.00	0.00	0.00	0.00	787.00
Total Income	17,050.18	3,155.29	4,644.92	221,238.53	224.13	8,894.63	221.09	255,428.77
Expense								
Capital Expenses	17,680.98	0.00	0.00	0.00	0.00	0.00	0.00	17,680.98
Education Commission	0.00	0.00	0.00	1,099.62	0.00	0.00	393.02	1,492.64
Fellowship Expenses	0.00	0.00	1,521.20	0.00	0.00	0.00	0.00	1,521.20
Finance - Administration	0.00	0.00	0.00	25,612.18	0.00	0.00	0.00	25,612.18
Finance - Building & Ground Ops	34,400.00	0.00	129.49	24,890.70	0.00	0.00	0.00	59,420.19
Leadership Training & Develop.	0.00	0.00	0.00	915.34	0.00	0.00	0.00	915.34
Legacies and Bequests	0.00	19,225.00	0.00	0.00	0.00	0.00	0.00	19,225.00
Mission Commission	0.00	0.00	0.00	17,618.55	50.00	0.00	0.00	17,668.55
Outreach Commission	0.00	0.00	2,758.37	3,305.64	1,128.00	0.00	0.00	7,192.01
Pastoral Nominating Committee	0.00	0.00	0.00	0.00	1,630.00	1,392.64	0.00	3,022.64
Personnel	0.00	0.00	0.00	137,827.84	0.00	0.00	0.00	137,827.84
Worship Commission	0.00	0.00	0.00	4,039.51	236.54	700.00	0.00	4,976.05
Total Expense	52,080.98	19,225.00	4,409.06	215,309.38	3,044.54	2,092.64	393.02	296,554.62
Net Ordinary Income	-35,030.80	-16,069.71	235.86	5,929.15	-2,820.41	6,801.99	-171.93	-41,125.85
Other Income/Expense								
Other Income								
Other Extraordinary Income	0.00	0.00	0.00	0.00	34,209.93	0.00	0.00	34,209.93
Total Other Income	0.00	0.00	0.00	0.00	34,209.93	0.00	0.00	34,209.93
Net Other Income	0.00	0.00	0.00	0.00	34,209.93	0.00	0.00	34,209.93
Net Total Income	-35,030.80	-16,069.71	235.86	5,929.15	31,389.52	6,801.99	-171.93	-6,915.92

Line Item	2020 Budget	2019 Budget	2019 Actual/*	Variance in 2019	YOY Budget Change (19 - 20)	Notes / Comment
Pledged and Regular Giving Income	\$178,324	\$184,178	\$ 193,123	\$ 8,945	(\$5,855)	
All Other Income (see note 1)	\$91,957	\$24,967	\$28,116	\$ 3,149	\$66,990	McCullough Distr funding of \$65K included (\$10K Mission)
Total Income	\$270,280	\$209,145	\$221,239	\$ 12,094	\$61,135	
Personnel	\$175,000	\$149,960	\$137,828	(\$12,132)	\$25,040	
Finance (see note 2)	\$27,785	\$28,122	\$25,612	(\$2,510)	(\$337)	
Building and Grounds	\$29,840	\$21,180	\$24,891	\$3,711	\$8,660	
Outreach	\$6,115	\$4,209	\$3,306	(\$903)	\$1,906	
Education	\$3,085	\$3,085	\$1,100	(\$1,985)	\$0	No commission input - used 2019 budget amount
Mission - Local programs	\$22,150	\$12,150	\$17,619	\$5,469	\$10,000	No commission input - added \$10K Mission Grant Program
Worship	\$7,776	\$7,298	\$4,040	(\$3,258)	\$478	
Other / Miscellaneous						
Leadership	\$1,670	\$1,264	\$915	(\$349)	\$406	
Total Expenses	\$273,421	\$227,268	\$215,309	(\$11,959)	\$46,153	
Net Operating Income	(\$3,141)	(\$18,123)	\$5,929	\$24,052	\$14,982	
Notes:						
						1. Other income includes commission pass thru, loose offering, per capita, legacies & bequests, building use, and McCullough Distribution funds, etc.
						2. Finance expenses includes annual Per Capita expenditure to Presbytery
						3. Total income based on analysis of 2020 Pledge status as of 12/31/2019 and historic trending of givers as shown below
2020 Pledge status:	Estimated					
	2020	2019	2018	2017		
Pledges to date: (12/10/2019)	37	49	45	52		
Total Pledged:	143,225	163,903	\$ 162,904	\$ 174,760		
Average:	3,871	3,345	\$ 3,620	\$ 3,361		
Median:	2,340	2,100	\$ 2,160	\$ 2,090		
CURRENT VIEW:		Pledged	Unpledged	Total		
Estimated 2020 Regular giving		\$ 148,153	\$ 30,171	\$ 178,324		
2019 Contribution received to date:		\$ 158,608	\$ 34,515	\$ 193,123		
		Current estimate of 2020 regular giving based on pledges and trend history				
	Number	Amount	Pledged/Unpledged does not include Loose Offering or Prior/Past yr			
	8	\$ 4,928	Estimated amount in potential pledges that were 2019 pledges			
	27	\$ 30,171	Estimated amount in unpledged regular giving			